March 13, 2026

Subject : Invitation for attending the Annual General Meeting of Shareholders 2026
To : Shareholders of Thaitheparos Public Company Limited.
Enclosures : 1. Copy of the Minutes of Annual General Meeting of Shareholders 2025
2. Annual Report 2025 (Form 56-1 One Report) (QR Code) and the Registration Form
3. Information of Directors who are due to retire by rotation for agenda item 5
4. Information of Independent Director and Audit Committee Chairman Proposed by the Company to act as proxy for Shareholders
5. Proxy Form A, Form B and Form C (For Foreign Shareholders)
6. The Company's Article of Association related to Shareholders' Meeting
7. Conditions, Rules, Practices for attending the Meeting, Appointment of a Proxy and Voting Procedure.
8. Form of Submission of Questions for the AGM 2026 in advance.
9. Map of Thaitheparos Public Company Limited

On March 12, 2026, Pursuant to the resolution of the Board of Directors No. 2/2026 of Thaitheparos Public Company Limited, the Annual General Meeting of Shareholders 2026 will be held on Thursday, April 23, 2026, starting at 14.00 hrs. at V&B Meeting Room, Club Building, Thaitheparos Public Company Limited, No. 208 Moo 6 Taiban Road, Taiban Sub-district, Muang District, Samutprakarn Province to consider the following agenda:

Agenda 1. **To consider and certify the Minutes of the Annual General Meeting of Shareholders 2025**

Objective and Reason The company held on the Annual General Meeting of Shareholders 2025 on April 23, 2025 and the minutes of the meeting has been recorded within 14 days and submitted to the Stock Exchange of Thailand and the Ministry of Commerce within the time frame prescribed by laws and was also posted in the company's website www: thaitheparos.com Menu: Investor Relation. A copy of the minutes is enclosed in the **Enclosure No.1**

Board of Directors' Opinion The Minutes of the Annual General Meeting of Shareholders 2025 are corrected and completed. Therefore, the Board of Directors recommends shareholders to certify the minutes on April 23, 2025

Agenda 2. **To acknowledge the Company's Annual Report and the Board of Directors' report for the year 2025**

Objective and Reason The summary of the Company's performance and significant changes during the year 2025 which is shown in the Annual Report 2025 (Form 56-1 One Report) which is enclosed in the **Enclosure No. 2** in QR Code format.

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Board of Directors' opinion The shareholders meeting is hereby advised to acknowledge the Company's Annual Report and the Board of Directors' report for the year 2025.

Agenda 3. **To consider and approve the Company's Statement of Change in Financial Position, Statement of Comprehensive Income and Cash Flow Statement as at December 31, 2025**

Objective and Reason The Company's Statement of Change in Financial Position, Statement of Comprehensive Income and Cash Flow Statement as at December 31, 2025 has been considered by the Audit Committee and audited by the Certified Public Accountant, detail of which is shown in the Annual Report 2025 (Form 56-1 One Report) which is enclosed in the **Enclosure No. 2** in QR Code format which present financial position and performance results 2025 of the company as follows:-

(unit: million Baht)

	2024	2025	Changed	%
Statement of Comprehensive Income				
Revenue from sales of goods	3,509.10	3,496.10	(13.00)	(0.37)
Others revenue	55.15	59.84	4.69	8.50
Total revenue	**3,564.25**	**3,555.94**	**(8.31)**	**(0.23)**
Cost of sales	**2,170.17**	**2,095.55**	**(74.62)**	**(3.44)**
Cost of distribution	311.22	320.88	9.66	3.10
Administrative expense	159.82	160.73	0.91	0.57
Total expenses	**2,641.21**	**2,577.16**	**(64.05)**	**(2.43)**
Share of profit on investment in associates	6.74	7.28	0.54	8.01
Profit before income tax expense	**929.78**	**986.06**	**56.28**	**6.05**
Income tax expenses	(185.93)	(197.30)	(11.37)	(6.11)
Net Profit	**743.85**	**788.76**	**44.91**	**6.04**
Basic earnings per share	**2.07**	**2.19**	**0.12**	**5.80**
Statement of Financial				
Total Assets	**3,469.50**	**3,611.00**	**141.50**	**4.08**
Total Liabilities	320.99	318.12	(2.87)	(0.89)
Shareholder's Equity	3,148.51	3,292.88	144.37	4.59

Board of Directors' opinion The shareholders meeting is hereby advised to consider and approve the Company's Statement of Change in Financial Position and Statement of Comprehensive Income and Cash Flow Statement as at December 31, 2025 which has been audited by Certified Public Accountant and considered by the Audit Committee.

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Agenda 4. **To consider and approve the appropriation of annual profit for the year 2025 and dividend payment**

Objective and Reason The company has the policy to pay dividend to shareholders at not less than 50% of the net profit in each years and Article 45 of company's Article of Association prescribes that dividends must be paid within one (1) month after the resolution of the meeting of shareholders or of the Board of Directors being passed, as the case may be. In this connection, notice in writing must be sent to the shareholders, and such notice must also be advertised in newspapers.

The operation results from January 1, 2025 to December 31, 2025, the company had earned net profit of Baht 788.76 million as follows:-

Detail of dividend payment of the year 2023 - 2025

Detail of dividend payment	2023	2024	2025 (as currently proposed)
1. Net Profit (Baht)	739,603,415	743,845,637	**788,764,319**
2. Total Shares	360,000,000	360,000,000	**360,000,000**
3. Par value of (Baht)	1.00	1.00	**1.00**
4. Earning per share (Baht)	2.05	2.07	**2.19**
5. Dividend per share (Baht)	1.72	1.79	**1.81**
6. Total Dividend Payment (Baht)	619,200,000	644,400,000	**651,600,000**
7. Dividend Payout ratio (Percentage)	83.72	86.63	**82.61**
8. Dividend Payment Policy	Not less than 50%	Not less than 50%	**Not less than 50%**
9. Dividend Payment compared to the company's dividend payment policy	Compliance with the Company's dividend policy	Compliance with the Company's dividend policy	**Compliance with the Company's dividend policy**
10. Date of Dividend Payment	17 May , 2024	May 19, 2025	**May 19, 2026**

Board of Directors' opinion The shareholders meeting is hereby advised to consider and approve the appropriation of annual profits for the operation results from January 1, 2025 to December 31, 2025 to the shareholders at Baht 1.81(One Baht Eighty One Satang) per share from income tax rate 20%. Total dividend payment is Baht 651.60 million or 82.61% of the net profit of the year 2025 compliance with the dividend payment policy of the company and fix the name list of shareholders who have the right to receive dividend on May 5, 2026. The payment is scheduled to be made on May 19, 2026. The company has not appropriated its net profit as legal reserve because the company's legal reserve has reached the amount not less than 10% of the registered capital required by law.

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Agenda 5. **To consider the election of new directors in replacement of those who are due to retire by rotation**

Objective and Reason: According to the Public Limited Companies Act B.E.2535 and Article 16 of company's Article of Association prescribes that every shareholders' Annual General Meeting, one third of the directors of the company shall retire by rotation, if their number is not a multiple of there, then the number nearest to one-third must retire from office. A retiring director is eligible for re-election. The directors to retire from office in the first year and second years following the registration of the Company shall be drawn by lots. In every subsequent year the directors who have been in office longest shall retire.

At this Annual General Meeting of Shareholders 2026, there are three directors who are due to retire by rotation as namely:

Name of Director	Position	Years as Director
1. Mr. Phot Kongputhi	Independent Director	23 years
2. Mr. Tanawat Winyarat	Director	15 years
3. Mr. Bancha Winyarat	Director	15 years

Board of Directors' Opinion The Board of Directors, excluding the directors who are due to retire by rotation, has screened the qualification and suitability as well as the past performance of those directors who are due to retire by rotation and considered that Mr. Phot Kongputhi, Mr. Tanawat Winyarat and Mr. Bancha Winyarat are fully qualified according to the Public Company Limited Act. In addition, they have knowledge, capability and experience in the related business activities of the company and have contributed greatly to the company's business. The Shareholders meeting is hereby advised to re-elect Mr. Phot Kongputhi, Mr. Tanawat Winyarat and Mr. Bancha Winyarat as the director of the company for another period. Information of Directors who are due to retire by rotation appeared in the **Enclosure No. 3**

Agenda 6. **To consider the remuneration for the Board of Directors for the year 2026**

Objective and Reason According to article 14 of the Company's Articles of Association states that the directors are entitled to receive remuneration by way of salary, award, meeting fee, bonus or other benefit in accordance with the Articles of Association or a resolution of the shareholders meeting. The remuneration of directors can be fixed at a certain amount or a set of criteria.

The remuneration of the Directors and the Audit Committee was not considered by the remuneration Committee since the Company has not yet established a Remuneration Committee. The Board of Directors' remuneration for the year 2026 had been considered by the Board.

Board of Directors' Opinion The Shareholders meeting is hereby advised to pay the remuneration for nine directors not exceeding Baht 3,915,700 (Baht: Three Million Nine Hundred and Fifteen Thousand Seven Hundred only) decreased by Baht 1,005,650 (Baht :

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One Million Five Thousand Six Hundred and Fifty only) or decreased by 20 percent from the year 2025 and propose maintaining the remuneration for three Audit Committee not exceeding Baht 503,580 (Baht : Five Hundred and Three Thousand Five Hundred and Eighty only) at the same rate as the year 2025 which there is not any other benefits.

Remuneration for Directors of the year 2024 to 2026 (unit: Baht)

Name of Director	Position	2024	2025	2026 (as currently proposed)
1. Mr. Parinya Winyarat	Director	1,258,950.00	1,258,950.00	-
2. Mrs. Pornnapa Winyarat	Director	572,250.00	572,250.00	**572,250.00**
3. Miss Malee Winyarat	Director	572,250.00	572,250.00	**572,250.00**
4. Mr. Bandit Winyarat	Director	572,250.00	572,250.00	**572,250.00**
5. Mr. Tanawat Winyarat	Director	343,350.00	343,350.00	**470,000.00**
6. Mr. Bancha Winyarat	Director	343,350.00	343,350.00	**470,000.00**
7. Mr. Phot Kongputhi	Independent Director	419,650.00	419,650.00	**419,650.00**
8. Mr. Jirawit Masrangsan	Independent Director	419,650.00	-	-
9. Mr. Niwat Wongprompreeda	Independent Director	419,650.00	419,650.00	**419,650.00**
10. Mr. Chatchai Yenbamroong	Independent Director	-	419,650.00	**419,650.00**
Total		4,921,350.00	4,921,350.00	**3,915,700.00**
Increase (Decrease) (Baht)		406,350.00	-	**(1,005,650.00)**
Increase (Decrease) (Percentage)		9	-	**(20)**

Remuneration for Audit Committee of the year 2024 to 2026 (unit: Baht)

Name of Audit Committee	Position	2024	2025	2026 (as currently proposed)
1. Mr. Phot Kongputhi	Audit Committee Chairman	215,820.00	215,820.00	**215,820.00**
2. Mr. Jirawit Masrangsan	Audit Committee	143,880.00	-	-
3. Mr. Niwat Wongprompreeda	Audit Committee	143,880.00	143,880.00	**143,880.00**
4. Mr. Chatchai Yenbamroong	Audit Committee	-	143,880.00	**143,880.00**
Total		503,580.00	503,580.00	**503,580.00**
Increase (Decrease) (Baht)		41,580.00	-	-
Increase (Decrease) (Percentage)		9	-	-

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Agenda 7. **To consider and appoint the auditors and fix the auditors' fee for the year 2026**

Objective and Reason According to Section 120 of the Public Limited Companies Act B.E.2535 and Article 40 of company's Article of Association, which requires that the Annual General Meeting of Shareholders shall appoint the auditor and fix the auditors' fee. From suggestion and proposal by the Audit Committee recommends KPMG Phoomchai Audit Limited to be the audit firm for the Company for the year 2026 as KPMG has good reputation, experience and expertise in auditing including advice clarification new accounting standard and update of other information. The strictly followed work schedule and provided beneficial advices to the Company.

Board of Directors' Opinion The Board of Directors agree with the Audit Committee to elect KPMG Phoomchai Audit Limited to be the audit firm of the Company for the year 2026 and propose the shareholders meeting to consider and appoint the auditors as follows:

1) Appoint the Auditor of the Company for the year 2026

1. Miss Natcha Uwattanasombat	CPA Registration No. 11416 Year of Audit last five years: 1 year (2025) or
2. Mr. Jedsada Leelawatanasuk	CPA Registration No. 11225 Year of Audit last five years: 1 year (2024) or
3. Miss Orawan Chotiwiriyakul	CPA Registration No. 10566 Year of Audit last five years: 5 years (2019-2023)

If such auditor is unable to perform his/her duties. KPMG Phoomchai Audit Limited. may assign another auditor from the firm to audit the Company's accounts in his/her place. Any one of them shall be empowered to audit, perform and sign on the financial statements. The above three mentioned certified public auditors have no relationship or conflicts of interest with the company, executives, major shareholders or related persons and the company has no any subsidiary.

Remarks : In compliance with the guideline of SEC relating to the rotation of auditor, auditor must has not performed his duties in reviewing , auditing and giving suggestion to the financial of the company exceeding five consecutive fiscal years. In such case, the former auditor may be re-appointed after terminating the office of such auditor not less than for two consecutive fiscal years.

2) Audit Fee for an annual audit and for three quarterly reviews as follows:-

1. Audit Fee for an annual	870,000	Baht
2. Audit Fee for three quarterly reviews	600,000	Baht
Total	1,470,000	Baht

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Total auditors' fee for an annual audit and for three quarterly reviews amounts to Baht 1,470,000 (Baht: One Million Four Hundred Seventy Thousand) at the same rate as the auditors' Fee for the year 2025

Details of Auditors' Fee	**2024**	**2025**	**2026 (as currently proposed)**
Auditors' Fee (Baht) - The Company - The subsidiary	1,470,000.00 -	1,470,000.00 -	**1,470,000.00** -
Other service fee of the auditor - The Company - The subsidiary	- -	- -	- -
Total auditors' fee	1,470,000.00	1,470,000.00	**1,470,000.00**
Increased by (Baht)	35,000.00	-	-
Increased by (Percentage)	2.44	-	-

Agenda 8. **Other Business (if any)**

All shareholders are cordially invited to attend the Annual General Meeting of Shareholders 2026 on Thrusday, April 23, 2026 at 14.00 hrs. , at V&B Meeting Room, Club Building of Thaitheparos Public Company Limited. No: 208 Moo 6 Taiban Road, Taiban Sub-district, Muang District, Samutprakarn Province. If shareholders wish to appoint a representative to attend and vote at the meeting, please proceed with either of these 2 methods:-

1. Granting proxy to **Mr. Phot Kongputhi** Position **Independent Director and Audit Committee Chairman**
   Information of Independent Director and Audit Committee Chairman appeared in the **Enclosure No. 4** Please fill up and sign the proxy from as attached herewith and send back to the company together with a copy of your identification card within Friday, April 18, 2026 for registration in advance, or
2. **Granting proxy to the other person,** please fill up and sign the proxy form which must be presented by the representative at the meeting together with a copy of your identification card and the original identification card of the proxy holder.

For more convenience in registration for shareholders, who will attend the meeting by themselves, the original of identification card must be presented to together with the Registration Form.

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The Invitation Letter for attending the Annual General Meeting of Shareholders and Related documents are also publicized in the company's website: www.thaitheparos.com since March 18, 2026. If shareholders have questions in relating to the agenda, please send it to the company in advance through email address: sunee@gmsauce.com or send fax no. 02-703-4947 within April 16, 2026. Please use Form of Submission of Questions for the AGM 2026 in advance which is enclosed in the **Enclosure No.8**

Yours faithfully,

THAITHEPAROS
บริษัท ไทยเทพรส จำกัด (มหาชน)
Thaitheparos Public Company Limited

(Mr. Parinya Winyarat)
Chairman of the Board

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