Enclosure No. 3

Information of Directors who are due to retire by rotation (For consideration Agenda5)



Name and Surname	:	**Mr. Phot Kongphuthi**
Age	:	87 years
Type of Director	:	Independent Director
Year of Directorship	:	23 Years
Present Position		
2017 – Present	:	Audit Committee Chairman Thaitheparos PLC**.**
2011 – Present	:	Audit Committee Member Thaitheparos PLC**.**
2002 – Present	:	Independent Director Thaitheparos PLC**.**
Education	:	Bachelor of Accounting A.B.I Institute of Book Keeper London, UK
Position in Other Companies	:	None
Position in Other Listed Companies	:	None
Position in Rival Companies/Connected Business that May Cause Conflict of Interest	:	None
Directors Training Program	:	None
Family Relationship with other Directors	:	None
No of holding Sauce Shares	:	None (equal to 0% of total shares with voting right)
No. of share changed	:	None
Director Remuneration	:	419,650 Baht
Audit Committee Remuneration	:	215,820 Baht
Legal Dispute	:	None
Attended Board of Directors' Meeting 2025	:	Attended 5 out of 5 Board of Directors' Meeting
Attended Audit Committee Meeting 2025	:	Attended 4 out of 4 Audit Committee Meeting

Information of Directors who are due to retire by rotation (For consideration Agenda5)



Name and Surname	:	**Mr. Tanawat Winyarat**
Age	:	54 years
Type of Director	:	Director
Year of Directorship	:	15 Years
Present Position		
2018 – Present	:	CFO Thaitheparos PLC**.**
2014 – Present	:	Deputy Managing Director Thaitheparos PLC**.**
2010 – Present	:	Director Thaitheparos PLC**.**
2004 – 2010	:	Marketing Manager Thaitheparos PLC**.**
Education	:	Master of Science - Finance Bentley College, Massachusetts, USA
	:	Master of Science in Manufacturing Systems Engineering, Rensselaer Polytechnic Institute, USA
	:	Bachelor of Science in Management System, Rensselaer Polytechnic Institute, USA
Position in Other Companies		
2010 – Present	:	Director Exter (Thailand) Limited
2005 – Present	:	Director Rachata Yothin Co., Ltd.
Position in Other Listed Companies	:	None

Position in Rival Companies/Connected Business that May Cause Conflict of Interest : None

Directors Training Program

- CFO 2026 (TAX)
  Overview and Key issues regarding taxation in 2025
  NYC Management Co., Ltd.

Information of Directors who are due to retire by rotation (For consideration Agenda5)

- CFO 2025 (Accounting)
  Summary of key points of IFRS S1 and IFRS S2: Overview of significant changes to financial Reporting Standards (Revised 2024)
  NYC Management Co., Ltd.

- ESG Integration in Sustainable Investing
  Thai Listed Companies Association

- Financial Analysis to analyze business situations and improve performance
  Dharmniti Seminar and Training Co., Ltd.

- TFRS and accounting relief measures from Covid 19 (for non-financial corporations)
  NYC Management Co., Ltd.

- Property, plant, equipment for year 2023 and relevant financial reporting standards
  NYC Management Co., Ltd.

- Transfer Pricing for year 2019
  NYC Management Co., Ltd.

- Cost accounting, cost analysis and cost management for planning and decision making
  Dharmniti Seminar and Training Co., Ltd.

- Significant Points for Accounts to arrange for readiness in changing from NPAEs to PAEs
  Dharmniti Seminar and Training Co., Ltd.

- Orientation Course – CFO Focus on Financial Reporting Class 4/2018 (CFO 0411)
  Federation of Accounting Professions and The Securities and Exchange Commission

- Ethical Leadership Program (ELP) Class 9/2017
  Thai Institute of Directors

Family Relationship with other Directors	:	Mrs. Pornnapa Winyarat's son and Mr. Parinya Winyarat's nephew
No of holding Sauce shares	:	25,709,000 shares (equal to 7.14% of total shares with voting right)
No. of share changed	:	None
Director Remuneration	:	343,350 Baht
Legal Dispute	:	None
Attended Board of Directors' Meeting 2025	:	Attended 5 out of 5 Board of Directors' Meeting

Information of Directors who are due to retire by rotation (For consideration Agenda5)



Name and Surname	:	**Mr. Bancha Winyarat**
Age	:	40 years
Type of Director	:	Director
Year of Directorship	:	15 Years
Present Position		
2014 – Present	:	Deputy Managing Director Thaitheparos PLC**.**
2011 – Present	:	Purchasing Manager Thaitheparos PLC**.**
2010 – Present	:	Director Thaitheparos PLC**.**
Education	:	Master of Science in Environmental Engineering Imperial College London, United Kingdom
	:	Bachelor of Engineering in Engineering with Business Finance (First Class Honors), University College London, United Kingdom
Position in Other Companies		
2018 – Present	:	Director Thepha Land Co., Ltd.
2017 – Present	:	Director Bang Pa-In Sport Club Co., Ltd.
2017 – Present	:	Director Rachakram Argricultural Co., Ltd.
2015 – Present	:	Director Gower Inter Trade Co., Ltd.
2010 – Present	:	Director Rachakram Property Co., Ltd.
2010 – Present	:	Director Exter (Thailand) Limited
Position in Other Listed Companies	:	None

Position in Rival Companies/Connected Business that May Cause Conflict of Interest : None

Directors Training Program : None

Information of Directors who are due to retire by rotation (For consideration Agenda 5)

Family Relationship with other Directors	:	Mr. Parinya Winyarat's son and Mrs. Pornnapa Winyarat's nephew.
No of holding Sauce shares	:	27,632,000 shares, (equal to 7.68% of total shares with voting right)
No of shares changed	:	None
Director Remuneration	:	343,350 Baht
Legal Dispute	:	None
Attended Board of Directors' Meeting 2025	:	Attended 5 out of 5 Board of Directors' Meeting

Definition of Independent Director

Independent Director never or used to have business relationship with majority shareholders or majority shareholders' group and must have the following qualities:

1. An Independent Director must not hold more than 0.5 percent of the Company's shares with voting rights, or those of any affiliated or associated company.
2. An Independent Director must not take part in management and not be an employee, Staff member, or advisor who receives a regular salary; nor be in a profession such as auditor, lawyer, etc. that might effect the giving of impartial opinions to the company. Furthermore, the Independent Director must not be someone who has control over the company, the affiliated of the associated company, nor be a person with a conflict of interest, except in cases where he or she has resigned from any such position at least two year previously.
3. An Independent Director must have no direct or indirect business relationship that would restrict the Directors' Independence and impartiality, in an amount or value significant to the company's income, nor benefit, either directly or indirectly from the finances or management of the company, the affiliated or associated company, nor be a person with a conflict of interest that could affect him or her from giving an unbiased opinion.
4. An Independent Director must not be a close relative of any senior executives or a major shareholder of the company, the affiliated or associated company. Neither shall be a person with a conflict of interest, nor be a representative acting to safeguard the interests of any.

Remarks: The Company has defined the qualifications of Independent Directors as per stated no. 1 which is sticker than the requirement of the SET; holding share not more than 1%